Curriculum Vitae of Board of Commissioners' Member of PT Bank CIMB Niaga Tbk (CIMB Niaga) Reappointment of President Commissioner

Candidate's Identity

➤ Name : Didi Syafruddin Yahya

➤ Age : 55

➤ Nationality : Indonesia

▶ Date of Appointment : 10 April 2023

Term of Office : 2023-2026

▶ Appointment Rationale: His performance as the President Commissioner which support CIMB Niaga's performance and

his profile that in accordance with CIMB Niaga's Policy on Board of Commissioners' Diversification

Educational Background (including Core Competencies and Qualification)

- ➤ Master of Arts, Economics, University of Cambridge, United Kingdom, 1992
- ▶ Bachelor of Arts, Economics, University of Cambridge, United Kingdom, 1989
- ▶ Level 1 Risk Management Certification from the Professional Banking Certification Institute (LSPP) (2019-2023)

Work Experiences

- President Commissioner at CIMB Niaga (2020-present)
- ➤ Commissioner at CIMB Niaga (2019-2020)
- ➤ Non-Executive Independent Director at CIMB Investment Bank Berhad (2017-2022)
- ▶ Managing Director, Head of Investment Banking JP Morgan Malaysia (2005-2016)
- > Vice President, Investment Banking at JP Morgan Indonesia (d/h Jardine Fleming) (1993-2005)
- ➤ Manager di Morgan, Grenfell & Co., London, UK and Jakarta, Indonesia (1992-1993)
- > Senior Auditor at Arthur Andersen & Co., London, UK (1989-1992)



Concurrent Position in Other Companies/Organizations

> Non-Executive Independent Director at CIMB Group Holdings Berhad (2019-present)

Affiliated Relationship/Independency

▶ Has no affiliation with the members of Board of Commissioners (BOC) and Board of Directors (BOD) of CIMB Niaga, however, he is affiliated with the Ultimate and Controlling Shareholders

Share Ownership in CIMB Niaga

▶ Does not own any CIMB Niaga (BNGA) shares

Attendance Frequency in Meetings

| • | Year | BOC Meetings | BOC Meetings Jointly with BOD | Meetings of Risk Oversight Committee* | Meetings of Nomination & Remuneration Committee* |
|---|------|--------------|----------------------------------|---------------------------------------|--|
| | 2019 | 100% | 100% | 100% | 100% |
| | 2020 | 100% | 100% | 100% | 100% |
| | 2021 | 100% | 100% | 100% | 100% |
| | 2022 | 100% | 100% | 100% | 100% |

^{*)} He serves as a Member of Committee

Other Information

> If the GMS approved the proposed re-appointment, then it will be his second tenure as President Commissioner of CIMB Niaga

Curriculum Vitae of Board of Commissioners' Member of PT Bank CIMB Niaga Tbk (CIMB Niaga) Reappointment of Independent Commissioner

Candidate's Identity

➤ Name : Sri Widowati

➤ Age : 55

Nationality : Indonesian
 Date of Appointment : 10 April 2023
 Term of Office : 2023-2026

▶ Appointment Rationale: Her performance as the Independent Commissioner which support CIMB Niaga's performance and

her profile that in accordance with CIMB Niaga's Policy on Board of Commissioners' Diversification

Educational Background (including Core Competencies and Qualification)

- Master of Science, Finance, from University of Denver, Colorado, USA (1992)
- ▶ Bachelor Degree, Business Management, from University of Trisakti, Indonesia (1990)
- ▶ Level 2 Risk Management Certification from the Professional Banking Certification Institute (LSPP) (2019-2023)

Work Experiences

- Independent Commissioner at CIMB Niaga (2019-sekarang)
- ➤ Chief Growth and Digital Officer at PT Unilever Indonesia Tbk (2019-2021)
- Managing Director at Facebook Indonesia (2016-2019)
- Vice President of Garnier South Asia at L'Oreal Asia Pacific Singapore (2011-2015)
- ▶ Head of Garnier International Marketing ASEAN at L'Oreal Asia Pacific Singapore (2011-2012)
- ➤ Regional Category Director at Unilever Asia Pacific Singapore (2008-2010)
- > Regional Brand Director at Vaseline & Natural brands Asia, Unilever Asia Pacific Singapore (2005-2008)



Concurrent Position in Other Companies/Organizations

> Vice President Marketing Danone Specialized Nutrition (SN) Indonesia & Waters Indonesia (2021-present)

Affiliated Relationship/Independency

➤ Has no affiliation with the other members of Board of Commissioners (BOC) and members of Board of Directors (BOD) of CIMB Niaga as well as with the Ultimate and Controlling Shareholders

Share Ownership in CIMB Niaga

➤ Does not own any CIMB Niaga (BNGA) shares

Attendance Frequency in Meetings

| > | Year | BOC Meetings | BOC Meeting Jointly with Board of Directors | Meetings of Nomination & Remuneration Committee* |
|-------------|------|--------------|--|--|
| | 2019 | 83% | 100% | _ ** |
| | 2020 | 100% | 100% | 100% |
| | 2021 | 75% | 100% | 100% |
| | 2022 | 100% | 100% | 100% |

^{*)} She serves as the Committee Member

Other Information

▶ If the GMS approved the proposed re-appointment, then it will be her second tenure as Independent Commissioner of CIMB Niaga



^{**)} In 2019, she has not been appointed as the Committee Chairman/Member