

Curriculum Vitae of Board of Directors' Member of PT Bank CIMB Niaga Tbk (CIMB Niaga) Reappointment of President Director

Candidate's Identity

- Name : **Lani Darmawan**
- Age : 62
- Nationality : Indonesia
- Date of First Appointment : 17 December 2021 (as President Director), 15 April 2016 (as Director)
- Term of Office : 2025-2028
- Appointment Rationale : Her performance as member of the Board of Directors which support CIMB Niaga's performance

Educational Background (including Core Competencies and Qualification)

- Bachelor of Dentistry from Trisakti University, Jakarta (1985)
- Risk Management Level 7, issued by the Banking Professional Certification Institute (LSPP) on 21 May 2024

Work Experience

- Consumer Banking Director at CIMB Niaga (2016-2021)
- Retail Banking Director at PT Bank Maybank Indonesia Tbk (2012-2015)
- Executive Vice President, Head of Network at PT Bank Permata Tbk (2010-2012)
- Country Head Consumer Banking Indonesia at Standard Chartered Bank, Jakarta (2004-2010)
- Vice President Consumer Banking Group Head at PT Bank Lippo Tbk (2000-2004)
- Vice President Business Development & Card Acquisition at Citibank Indonesia, Jakarta (1999-2000)
- Chief Manager - Deputy General Manager Card Business at PT Bank Central Asia Tbk (1990-1999)



Concurrent Position in Other Companies/Organizations

- ▶ President Commissioner of PT CIMB Niaga Auto Finance (Subsidiary) (2019 - present)

Affiliated Relationship/Independency

- ▶ Has no affiliation with fellow members of the Board of Directors, members of the Board of Commissioners or the Ultimate and Controlling Shareholders.

Share Ownership in CIMB Niaga

- ▶ 1,511,501 shares

Attendance Frequency in Meetings

▶	Year	Board of Directors Meeting	BOD Meetings Jointly with BOC	BOD Meetings Jointly with SSB
	2021*	39/41	4/4	-
	2022**	40/44	4/4	-
	2023**	40/43	4/4	-
	2024**	41/45	3/4	2/2

*) Attend as Director.

***) Attend as President Director (Appointed as President Director at the EGMS on 17 December 2021 and effective on 9 March 2022).

Other Information

- ▶ If the GMS approved the proposed re-appointment, then it will be her 2nd tenure as President Director of CIMB Niaga

Curriculum Vitae of Board of Directors' Member of PT Bank CIMB Niaga Tbk (CIMB Niaga) Reappointment of Director

Candidate's Identity

- Name : **John Simon**
- Age : 53
- Nationality : Indonesia
- Date of First Appointment : 27 March 2014
- Term of Office : 2025-2028
- Appointment Rationale : His performance as member of the Board of Directors which support CIMB Niaga's performance

Educational Background (including Core Competencies and Qualification)

- Bachelor of Commerce dari University of Toronto, Canada (1995)
- Master of Business Administration from Cleveland State University, Ohio, United States (1996)
- Insead CIMB Leadership Program (2011)
- Risk Management Level 7, issued by the Banking Professional Certification Institute (LSPP) on 17 April 2024

Work Experience

- Head of Trading & Structuring at CIMB Niaga (2007-2014)
- Head of Treasury Department at RGM Group Indonesia (2005-2007)
- Interbank FX & Derivatives Trader at Citibank Indonesia (2003-2005)
- Commercial Banking Relationship Manager at Citibank Indonesia (2000-2003)
- Treasury Marketing Unit Officer at Citibank Indonesia (1998-2000)



Concurrent Position in Other Companies/Organizations

- Has no concurrent position, either as a member of the Board of Directors, a member of the Board of Commissioners, a committee member, or other positions at other Public Companies nor other Institutions.

Affiliated Relationship/Independency

- Has no affiliation with fellow members of the Board of Directors, members of the Board of Commissioners or the Ultimate and Controlling Shareholders.

Share Ownership in CIMB Niaga

- 973,301 shares

Attendance Frequency in Meetings

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Year	Board of Directors Meeting	BOD Meetings Jointly with BOC	BOD Meetings Jointly with SSB
2021	38/41	4/4	-
2022	41/44	4/4	-
2023	39/43	4/4	-
2024	41/45	4/4	3/3

Others Information

- If the GMS approved the proposed re-appointment, then it will be his 3rd tenure as Director of CIMB Niaga

Curriculum Vitae of Board of Directors' Member of PT Bank CIMB Niaga Tbk (CIMB Niaga) Reappointment of Director

Candidate's Identity

- Name : **Lee Kai Kwong**
- Age : 58
- Nationality : Malaysia
- Date of First Appointment : 19 December 2018
- Term of Office : 2025-2028
- Appointment Rationale : His performance as member of the Board of Directors which support CIMB Niaga's performance

Educational Background (including Core Competencies and Qualification)

- Bachelor of Science in Finance from Indiana University of Pennsylvania, United States (1990)
- Cambridge Summer School Program, Executive Education from Cambridge University (2018)
- Harvard Business School, Executive Education Leadership in the Digital Era (2023)
- Risk Management Level 7, issued by the Banking Professional Certification Institute (LSPP) on 21 May 2024

Work Experiences

- Strategy, Finance & Strategic Procurement and Admin Property Management (SPAPM) Director at CIMB Niaga (2019 – present)
- Head of Finance and Strategic Procurement and Admin Property Management (SPAPM) at CIMB Niaga (2018- 2019)
- Senior Managing Director, Regional Head, Consumer Business Planning and Analysis at CIMB Bank Malaysia (2012-2018)
- Senior Vice President-Head Consumer Product Management at RHB Bank, Malaysia (2010-2012)
- Senior Vice President-Head of Finance and Planning at OCBC Bank, Malaysia (2007-2010)
- Citibank Berhad Malaysia with the last position as Vice President-Head of Business Planning & Analytics (1991-2007)



Concurrent Position in Other Companies/Organizations

- Has no concurrent position, either as a member of the Board of Directors, a member of the Board of Commissioners, a committee member, or other positions at other Public Companies nor other Institutions.

Affiliated Relationship/Independency

- Has no affiliation with fellow members of the Board of Directors, members of the Board of Commissioners or the Ultimate and Controlling Shareholders.

Share Ownership in CIMB Niaga

- 664,000 shares

Attendance Frequency in Meetings

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Year	Board of Directors Meeting	BOD Meetings Jointly with BOC	BOD Meetings Jointly with SSB
2021	39/41	4/4	-
2022	42/44	3/4	-
2023	40/43	4/4	-
2024	40/45	4/4	3/3

Other Information

- If the GMS approved the proposed re-appointment, then it will be his 2nd tenure as Director of CIMB Niaga

Curriculum Vitae of Board of Directors' Member of PT Bank CIMB Niaga Tbk (CIMB Niaga) Reappointment of Director

Candidate's Identity

- Name : **Rusly Johannes**
- Age : 54
- Nationality : Indonesia
- Date of First Appointment : 17 December 2021
- Term of Office : 2025-2028
- Appointment Rationale : His performance as member of the Board of Directors which support CIMB Niaga's performance

Educational Background (including Core Competencies and Qualification)

- Bachelor of Business Administration in Finance from The University of Texas at Austin, United States (1993)
- Master of Business Administration in Finance & Strategy from The Anderson School at UCLA, United States (2001)
- Risk Management Level 7, issued by the Banking Professional Certification Institute (LSPP) on 17 April 2024.

Work Experiences

- Chief of Corporate Banking & FI and Chief of Transaction Banking at CIMB Niaga (2019-2021)
- Chief Corporate Banking Officer at CIMB Niaga (2014-2019)
- Managing Director, Corporate and Investment Banking at Citibank, Jakarta (2005-2014)
- Head of Relationship Management, Corporate Banking at Rabobank International Indonesia (2003-2005)
- Associate Mergers, Acquisitions and Corporate Advisory at Deutsche Bank Securities Inc., New York (2001-2002)
- Business Analyst, Business Connectivity Group at 3Com Corporation, California (2000)
- Assistant Vice President, Head of Indonesian Corporate Group at ABN Amro Bank N.V., Jakarta (1998-1999)



Concurrent Position in Other Companies/Organizations

- President Commissioner of PT CIMB Niaga Sekuritas (2023-present).

Affiliated Relationship/Independency

- Has no affiliation with fellow members of the Board of Directors, members of the Board of Commissioners or the Ultimate and Controlling Shareholders.

Share Ownership in CIMB Niaga

- 813,001 shares

Attendance Frequency in Meetings

➤ Year	Board of Directors Meeting	BOD Meetings Jointly with BOC	BOD Meetings Jointly with SSB
2021*	-	-	-
2022	39/44	3/3	-
2023	40/43	4/4	-
2024	43/45	4/4	3/3

*) Appointed as Director in the EGMS on 17 December 2021 and effective on 22 April 2022

Other Information

- If the GMS approved the proposed re-appointment, then it will be his 2nd tenure as Director of CIMB Niaga

Curriculum Vitae of Board of Directors' Member of PT Bank CIMB Niaga Tbk (CIMB Niaga) Reappointment of Director

Candidate's Identity

- Name : **Joni Raini**
- Age : 44
- Nationality : Indonesia
- Date of First Appointment : 17 December 2021
- Term of Office : 2025-2028
- Appointment Rationale : His performance as member of the Board of Directors which support CIMB Niaga's performance

Educational Background (including Core Competencies and Qualification)

- Bachelor of Economics from Tarumanagara University, Jakarta (2002)
- Master of Management from Pelita Harapan University, Jakarta (2016)
- Master of Business Administration from Peking University, China (2016)
- Risk Management Level 7, issued by the Banking Professional Certification Institute (LSPP) on 17 April 2024.
- HR General Manager Competency Certificate, issued by the Indonesian HR Professional Certification Institute (LSP) on 24 November 2022

Work Experiences

- Chief Human Resources Officer at CIMB Niaga (2020-2021)
- Head of HRBP, Talent Acquisition, Rewards & Performance at CIMB Niaga (2017-2020)
- Head of Rewards, Performance & HR Services at CIMB Niaga (2013-2017)
- Talent & Leadership Development Group Head at CIMB Niaga (2011-2013)
- Head of Human Resources at Bank Barclays Indonesia (2010-2011)
- HR Operations Manager at Bank Barclays Indonesia (2009-2010)
- Head of HR Management & Services at PT Bank UOB Indonesia (formerly PT Bank UOB Buana Tbk) (2007-2009)
- Head of Learning & Development at PT Bank UOB Indonesia (formerly PT Bank UOB Buana Tbk), Jakarta (2003-2007)



Concurrent Position in Other Companies/Organizations

- Has no concurrent position, either as a member of the Board of Directors, a member of the Board of Commissioners, a committee member, or other positions at other Public Companies nor other Institutions

Affiliated Relationship/Independency

- Has no affiliation with fellow members of the Board of Directors, members of the Board of Commissioners or the Ultimate and Controlling Shareholders.

Share Ownership in CIMB Niaga

- 244,901 shares

Attendance Frequency in Meetings

Year	Board of Directors Meeting	BOD Meetings Jointly with BOC	BOD Meetings Jointly with SSB
2021*	-	-	-
2022	35/36	2/3	-
2023	42/43	4/4	-
2024	41/45	4/4	3/3

*) Appointed as Director in the EGMS on 17 December 2021 and effective on 9 March 2022

Other Information

- If the GMS approved the proposed re-appointment, then it will be his 2nd tenure as Director of CIMB Niaga

Curriculum Vitae of Board of Directors' Member of PT Bank CIMB Niaga Tbk (CIMB Niaga) Reappointment of Director

Candidate's Identity

- Name : **Henky Sulistyo**
- Age : 50
- Nationality : Indonesia
- Date of First Appointment : 17 December 2021
- Term of Office : 2025-2028
- Appointment Rationale : His performance as member of the Board of Directors which support CIMB Niaga's performance

Educational Background (including Core Competencies and Qualification)

- Bachelor of Civil Engineering from Parahyangan Catholic University, Bandung (1996)
- Master of Business Administration from La Trobe University, Australia (1998)
- Certified Financial Risk Manager from the Global Association of Risk Professionals (2007)
- Risk Management Level 7, issued by the Banking Professional Certification Institute (LSPP) on 17 April 2024

Work Experiences

- Director of Risk Management at PT Bank UOB Indonesia, Jakarta (2017-2021)
- Director of Risk Management at PT Bank Maybank Indonesia Tbk, Jakarta (2014-2016)
- Senior Vice President, Head of Risk Management at CIMB Niaga (2012-2014)
- Vice President, Corporate Treasury at DBS Bank Ltd, Singapore (2010-2012)
- Vice President, Risk Management Group at PT Bank DBS Indonesia (2008-2010)
- Secondment, Regional Risk Management at Standard Chartered Bank Plc., Singapore (2008)
- Director, Regional Risk Management at American Express Bank Ltd., Singapore (2004-2008)
- Manager, Regional Risk Management at American Express Bank Ltd., Singapore (2001-2004)
- Supervisor, Treasury Middle Office at American Express Bank Ltd., Jakarta (1998-2001)



Concurrent Position in Other Companies/Organizations

- Has no concurrent position, either as a member of the Board of Directors, a member of the Board of Commissioners, a committee member, or other positions at other Public Companies nor other Institutions.

Affiliated Relationship/Independency

- Has no affiliation with fellow members of the Board of Directors, members of the Board of Commissioners or the Ultimate and Controlling Shareholders.

Share Ownership in CIMB Niaga

- 145,600 shares

Attendance Frequency in Meetings

Year	Board of Directors Meeting	BOD Meetings Jointly with BOC	BOD Meetings Jointly with SSB
2021*	-	-	-
2022	32/36	3/3	-
2023	41/43	4/4	-
2024	44/45	3/4	2/2

*) Appointed as Director in the EGMS on 17 December 2021 and effective on 9 March 2022

Other Information

- If the GMS approved the proposed re-appointment, then it will be his 2nd tenure as Director of CIMB Niaga

Curriculum Vitae of Board of Directors' Member of PT Bank CIMB Niaga Tbk (CIMB Niaga) Reappointment of Director

Candidate's Identity

- Name : **Noviady Wahyudi**
- Age : 51
- Nationality : Indonesia
- Date of First Appointment : 8 April 2022
- Term of Office : 2025-2028
- Appointment Rationale : His performance as member of the Board of Directors which support CIMB Niaga's performance

Educational Background (including Core Competencies and Qualification)

- Bachelor of Business Administration from University of Indonesia (1998)
- Master of Business Administration from National University of Singapore (2001)
- Insead CIMB Leadership Program (2015)
- Risk Management Level 7, issued by the Banking Professional Certification Institute (LSPP) on 17 April 2024.
- Basic Commissioner Certification, issued by the Indonesian Financing LSP (LSPPI) on 5 August 2024

Work Experiences

- Head of Consumer Product, Preferred & Personalization at PT Bank CIMB Niaga Tbk (2019-2022)
- Head of Segment, Decision Management & Customer Experience at PT Bank CIMB Niaga Tbk (2016-2019)
- Head of Network Development & Customer Experience at PT Bank CIMB Niaga Tbk (2014-2016)
- Head of Service Quality & Network Development at PT Bank CIMB Niaga Tbk (2011-2014)
- Senior Partner & Director at PT I-Lead Indonesia (2005-2011)
- Sales & Distribution Planning Head at Citibank NA, Indonesia (2001-2005)



Concurrent Position in Other Companies/Organizations

- Commissioner of PT CIMB Niaga Auto Finance (Subsidiary) (2024 - present)

Affiliated Relationship/Independency

- Has no affiliation with fellow members of the Board of Directors, members of the Board of Commissioners or the Ultimate and Controlling Shareholders.

Share Ownership in CIMB Niaga

- 55,400 shares

Attendance Frequency in Meetings

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Year	Board of Directors Meeting	BOD Meetings Jointly with BOC	BOD Meetings Jointly with SSB
2021*	-	-	-
2022*	16/18	1/1	-
2023	41/43	4/4	-
2024	44/45	4/4	3/3

*) Appointed as Director in the AGMS on 8 April 2022 and effective on 16 August 2022

Other Information

- If the GMS approved the proposed re-appointment, then it will be his 2nd tenure as Director of CIMB Niaga