

Curriculum Vitae of Board of Commissioners' Member of PT Bank CIMB Niaga Tbk (CIMB Niaga) Reappointment of President Commissioner

Candidate's Identity

- Name : **Didi Syafruddin Yahya**
- Age : 59
- Nationality : Indonesia
- Date of First Appointment : 9 April 2020 (as President Commissioner), 15 April 2019 (as Commissioner)
- Term of Office : 2026-2029
- Appointment Rationale : His performance as President Commissioner which support CIMB Niaga's performance and her profile that in accordance with CIMB Niaga's Policy on Board of Commissioners' Diversification

Educational Background (including Core Competencies and Qualification)

- Master of Arts in Economics from University of Cambridge, United Kingdom (1992)
- Bachelor of Arts in Economics from University of Cambridge, United Kingdom (1989)

Work Experiences

- Independent Non-Executive Director at CIMB Group Holdings Berhad (2019 - 2026)
- Independent Commissioner at PT XL Axiata Tbk (2024-2025)
- Commissioner at PT Bank CIMB Niaga Tbk (2019-2020)
- Independent Non-Executive Director at CIMB Investment Bank Berhad (2017-2022)
- Managing Director, Head of Investment Banking at JP Morgan Malaysia (2005-2016)
- Vice President, Investment Banking at JP Morgan Indonesia (formerly Jardine Fleming) (1993-2005)
- Manager at Morgan, Grenfell & Co., London, UK and Jakarta, Indonesia (1992-1993)
- Senior Auditor at Arthur Andersen & Co., London, UK (1989-1992)



Concurrent Position in Other Companies/Organizations

- Non-Independent Director at CIMB Group Holdings Berhad (2026 - present)
- Independent Non-Executive Director at Axiata Grup Berhad (2025 - present)

Affiliated Relationship/Independency

- Has no affiliation with the members of Board of Commissioners (BOC), Sharia Supervisory Board (SSB) and Board of Directors (BOD) of CIMB Niaga, but he is affiliated with the Ultimate and Controlling Shareholders

Share Ownership in CIMB Niaga

- No shares in CIMB Niaga (BNGA)

Attendance Frequency in Meetings

➤	Year	BOC Meetings	BOC Meetings Jointly with BOD	BOC Meetings Jointly with Sharia Supervisory Board *	Meetings of Nomination and Remuneration Committee	Meetings of Risk Oversight Committee
	2022	7/7	5/5		7/7	12/12
	2023	8/8	5/5		9/9	12/12
	2024	8/8	4/4	3/3	7/7	12/12
	2025	8/8	4/4	3/3	8/8	12/12

*) Joint meetings of the SSB with the BOC and the BOD have only been conducted since 2024, in alignment with OJK Regulation (POJK) No. 2 of 2024.

Other Information

- If the GMS approved the proposed re-appointment, then it will be his third tenure as President Commissioner of CIMB Niaga

Curriculum Vitae of Board of Commissioners' Member of PT Bank CIMB Niaga Tbk (CIMB Niaga) Reappointment of Independent Commissioner

Candidate's Identity

- Name : **Sri Widowati**
- Age : 58
- Nationality : Indonesia
- Date of First Appointment : 15 April 2019
- Term of Office : 2026-2029
- Appointment Rationale : Her performance as Independent Commissioner which support CIMB Niaga's performance and her profile that in accordance with CIMB Niaga's Policy on Board of Commissioners' Diversification

Educational Background (including Core Competencies and Qualification)

- Master of Science in Finance from University of Denver Colorado, United States of America (1992)
- Bachelor of Business Management from Trisakti University (1990)

Work Experiences

- Vice President Marketing Danone Specialized Nutrition (SN) Indonesia & Waters Indonesia (2021 - 2025)
- Chief Growth and Digital Officer at PT Unilever Indonesia Tbk (2019 - 2021)
- Managing Director at Facebook Indonesia (2016 - 2019)
- Vice President of Garnier South Asia at L'Oreal Asia Pacific Singapore (2011 - 2015)
- Head of Garnier International Marketing ASEAN at L'Oreal Asia Pacific Singapore (2011 - 2012)
- Regional Category Director at Unilever Asia Pacific Singapore (2008 - 2010)
- Regional Brand Director at Vaseline & Natural brands Asia, Unilever Asia Pacific Singapore (2005 – 2008)



Concurrent Position in Other Companies/Organizations

➤ CEO at WPP Media (2025 - present)

Affiliated Relationship/Independency

➤ Has no affiliation with the members of Board of Commissioners (BOC), Sharia Supervisory Board (SSB) and Board of Directors (BOD) of CIMB Niaga, as well as the Ultimate and Controlling Shareholders

Share Ownership in CIMB Niaga

➤ No shares in CIMB Niaga (BNGA)

Attendance Frequency in Meetings

➤	Year	BOC Meetings	BOC Meetings Jointly with BOD *	BOC Meetings Jointly with Sharia Supervisory Board *	Meetings of Nomination & Remuneration Committee
	2022	8/8	4/4		7/7
	2023	7/8	5/5		9/9
	2024	7/8	4/4	3/3	7/7
	2025	8/8	4/4	3/3	8/8

*) Joint meetings of the SSB with the BOC and the BOD have only been conducted since 2024, in alignment with OJK Regulation (POJK) No. 2 of 2024.

Other Information

➤ If the GMS approved the proposed re-appointment, then it will be her third tenure as Independent Commissioner of CIMB Niaga

Curriculum Vitae of Board of Commissioners' Member of PT Bank CIMB Niaga Tbk (CIMB Niaga) Reappointment of Independent Commissioner

Candidate's Identity

- Name : **Farina J. Situmorang**
- Age : 43
- Nationality : Indonesia
- Date of First Appointment : 10 April 2023
- Term of Office : 2026-2029
- Appointment Rationale : Her performance as Independent Commissioner which support CIMB Niaga's performance and her profile that in accordance with CIMB Niaga's Policy on Board of Commissioners' Diversification

Educational Background (including Core Competencies and Qualification)

- Master of Public Administration (MPA), Harvard Kennedy School of Government, Harvard University, USA (2024)
- Master of Business Administration (MBA), Kellogg School of Management, Northwestern University, USA (2010)
- Bachelor of Social Science, Communication Studies from the University of Indonesia (2003)

Work Experiences

- Chief Executive Officer & Co-Founder at Pensieve (2021-2023)
- Managing Partner & Co-Founder at Catalyst Strategy (2014-2020)
- Chief Marketing Officer at HARA (2018)
- Market Development Lead at WhatsApp, Inc. (2014-2015)
- Delivery Unit Lead for Agriculture & Forestry Task Force, Office of the Deputy of Social Welfare (2014) at Joko Widodo Presidential Transition Team (2014)
- Head of Digital Strategy & Campaign at Joko Widodo Presidential Election Campaign Team (2014)
- Telkom Project Lead at Kinara Consulting (2013-2014)
- Director, Marketing & Business Development, Asia Pacific, San Francisco at Bislr, Inc. (2013)



Concurrent Position in Other Companies/Organizations

- Chairperson & Co-Founder at Pensieve (2023 - Present)

Affiliated Relationship/Independency

- Has no affiliation with the members of Board of Commissioners (BOC), Sharia Supervisory Board (SSB) and Board of Directors (BOD) of CIMB Niaga, as well as the Ultimate and Controlling Shareholders

Share Ownership in CIMB Niaga

- No shares in CIMB Niaga (BNGA)

Attendance Frequency in Meetings*)

➤	Year	BOC Meetings	BOC Meetings Jointly with BOD	BOC Meetings Jointly with Sharia Supervisory Board	Meetings of Risk Oversight Committee
	2022				
	2023				
	2024	8/8	3/3	3/3	11/11
	2025	8/8	4/4	3/3	12/12

*) Appointed on AGMS 10 April 2023 and effective 25 January 2024.

Other Information

- If the GMS approved the proposed re-appointment, then it will be her second tenure as Independent Commissioner of CIMB Niaga